

Employability and Dual Higher Education

An Erasmus+ BIP program for UNIgreen Faculty and Administrators



Organizer: University of Almería (Almería, Spain)	ECTS credits for participants: 3
BIP's code: 2024-1-ES01-KA131-HED-000207865-6	
Academic coordinators: M ^a del Pilar Casado (mbelmonte@ual.es), Juan García (juan.garcia@ual.es)	Administrative coordinator: Hugo González (erasmusbip@ual.es)
Period: - On site period: 9-13 June 2025 - On line period: July 3 and September 4	Target participants: - Lecturers and degree coordinators - Staff members and leaders in Employability, Internship and Academic planning areas
The aim of the course is to delve into the dual higher education, that is, the alternation of learning between the academic and the professional environment in a coordinated way for the acquisition of required skills. The commitment of Higher Education Institutions towards the improvement of the employability of their students demands a deeper look into the skills that are the most valued in the labor market. Cooperation between HEIs and the labor market is therefore key to ensure that graduates have the appropriate set of knowledge, skills and competences. During the physical mobility of this BIP, participants will get an overview of dual higher education in the context of the European Union and the experience of the leading universities. Key components of the process will be explained (mentoring, learning agreements, coordination between HEIs and host firms, etc.) and participants will join practical activities that will allow them to discover new employability skills and how business sector can get involved in the dual education.	

DAILY PROGRAM OUTLINE

Day 1: Dual Higher Education. University of Almería and Fundación Bertelsmann.

Day 2: Experiences in Mondragon University and Lleida University.

Day 3: Experiences in Unigreen Alliance.

Day 4: Visit to a Host Firm in Almeria province.

Day 5: Challenges in Employability (green jobs, new environmental skills).

VIRTUAL COMPONENT ACTIVITIES

The aim of the virtual part is to prepare a dual program adaptation for a bachelor's or master's degree of the participating HEIs. The program will be prepared between groups that will work in the dual itinerary, adopting the collaborative working methodology.

The interaction between members of different universities will encourage the preparation of dual international programs, with the engagement of firms in the countries of Unigreen Alliance.